



**Application Questions for CA Black Freedom Fund
Grant Round VII
v. 5.10.23**

APPLICANT INFORMATION

*Required Fields

1. **Organization Name:**
2. **Organization EIN/Tax ID #:**
3. **Doing business as (if applicable):**
4. **Name of executive director of institution/organization:**
5. **Executive Director Email:**
6. **Name of Secondary contact, Title**
7. **Secondary contact email:**
8. **Organization Address:**
9. **Organization City:**
10. **Organization State/Province:**
11. **Organization Zip:**
12. **Organization County:**
13. **Phone number:**
14. **Website URL:**
15. **Name of Fiscal Sponsor Organization (if applicable):**
16. **Please paste a link to a PDF of your fiscal sponsorship agreement (if applicable):**

[see sample fiscal sponsorship agreement here.](#)

17. **Fiscal sponsor EIN/Tax ID #:**
18. **Fiscal Sponsor contact name, title:**
19. **Fiscal Sponsor contact email:**
20. **Are you a past grantee of CBFF? Yes/No**
21. **If Yes, what is the Month/Year of CBFF grant(s)? (write N/A if not applicable):**
22. **Is your organization a member of any of the following networks?:**

Select all that apply:

- California Black Power Network
- LIVE FREE CA
- Black Equity Collective
- N/A
- Other, please list

23. If your organization is a member of any of the networks above, have you received a grant from the network, and if so, what year(s) did you receive a grant and what was/were the grant amount(s)? (Write N/A if not applicable)

PROGRAM DEMOGRAPHICS

24. Which regions do you serve?* Select all that apply:

- Northern California
- San Francisco Bay Area
- San Joaquin Valley
- Central Coast
- Inland Empire
- Los Angeles County
- Orange County
- San Diego – Imperial

25. Which county/counties do you serve?* Select all that apply

26. Does your organization primarily serve Black people?*

- Yes
- No

27. Please describe how your organization primarily serves Black people.* (suggested word limit: 300 words)

28. Does your organization serve under-resourced Black populations, regions, and/or issue areas in California?* (examples may include, but are not limited to):

- a) Populations - Black people on the margins (e.g., trans communities, unhoused communities, immigrants, formerly incarcerated communities, criminal legal system involved communities, unemployed communities)
- b) Regions - Black people are geographically or politically isolated (e.g., historic Black communities, growing Black communities, rural Black communities)

- c) Issue Areas - BLOs are marginalized in this movement building space (e.g., immigration, environment/climate issues, property justice, youth justice)

29. Which age groups does your organization primarily serve?* Select all that apply

- Children, 0-5
- Youth, Young Adults (6-21)
- Adults (21-64)
- Older Adults (65+)
- All of the Above

ORGANIZATION DETAILS

30. What is your organization's mission statement?* (char count: 3000)

31. How many years has your organization been in operation?*

- 0 to 3 years
- 4 to 9 years
- 10+ years

32. What sources of funding does your organization receive?*

Select all that apply:

- Public (government) contracts
- Private foundation or corporate grants
- Individual donations (including galas and fundraisers)
- Earned income/fee for service
- Other:

33. Does your organization's Executive Director/President/CEO identify as any of the following?* Select all that apply

- Black
- Latinx
- Asian Pacific Islander
- Native American
- Other: _____
- LGBTQ+
- Differently-abled

34. Gender Identity of Executive Director/President/CEO

(female - including transgender women, male - including transgender men, non-binary, gender-fluid, agender, other - please specify)

35. Age of Executive Director/President/CEO Check all that apply

- 18-35
- 36-49
- 50-64
- 65+

36. Is your Board of Directors majority (51%+) Black?*

- Yes
- No

37. Is your staff majority (51%+) Black?*

- Yes
- No

38. What issue areas does your organization address? *

Select all that apply

- Arts and Culture
- Community/Civic Engagement
- Criminal Justice
- Domestic Violence
- Economic Development
- Educational Equity/Reform
- Environmental Justice/Clean Energy
- Health Advocacy
- Homelessness and Housing
- Immigrant Rights
- LGBTQIA+ Rights
- Women's Rights
- Workforce Development
- Youth Development
- Other:

39. If given the opportunity to connect with other individuals and organizations through CBFF, which issue areas below are of interest to your organization?*

Select all that apply

- Arts and Culture
- Community/Civic Engagement
- Criminal Justice
- Domestic Violence

- Economic Development
- Educational Equity/Reform
- Environmental Justice/Clean Energy
- Health Advocacy
- Homelessness and Housing
- Immigrant Rights
- LGBTQIA+ Rights
- Women's Rights
- Workforce Development
- Youth Development
- Other:

40. Please describe any training(s) your organization provides that you are willing to share with others. (char count: 3000)

41. How many full and part-time employees does your organization have?*

- No employees / volunteers only
- 1 - 5 employees
- 6 - 10 employees
- 11 - 20 employees
- 21 or more employees

42. How many seasonal workers does your organization employ in a given year?*

- We do not hire seasonal workers
- 1 - 5 employees
- 6 - 10 employees
- 11 - 20 employees
- 21 or more employees

43. In a given year, what is the size of your organization's volunteer base?*

- We do not have volunteers
- 1 - 5 volunteers
- 6 - 10 volunteers
- 11 - 20 volunteers
- 21 or more volunteers

44. Does your organization have one or more dedicated staff members to perform the following core functions? By "dedicated" we mean the person was hired to perform this function as their primary job.*

Select all that apply

- Communications
- Community Engagement

- Data and Learning
- Financial Management
- Fundraising
- Human Resources
- Operations
- Policy
- Program Director
- Staff Wellness
- Technology

PROGRAMMING SCOPE AND IMPACT

45. Please provide a brief description of your organization’s programs and activities.*

(suggested word limit: 500 words)

46. What are your organizations key activities around Black power building?* (suggested word limit: 500 words)

47. What are your organizations key activities around driving policy change?* (suggested word limit: 500 words)

48. How will you know whether/when you’ve succeeded? How do you evaluate your work?* (suggested word limit: 500 words)

49. How is your organization uniquely qualified to undertake this work and achieve the targeted changes?* (suggested word limit: 500 words)

50. Does your organization engage in advocacy and/or lobbying? If yes, briefly describe your activities and your total lobbying budget?* (suggested word limit: 500 words)

51. Does your organization have any 501c4, LLC, or other affiliate(s)? If yes, please name any affiliate organizations.* If not, please write N/A

52. What is your organization’s primary approach to achieving impact in your focus areas of work?* Select all that apply

- Community organizing and power building
- Direct Services
- Leadership development and training
- Education
- Legal

- Advocacy and public policy
- Other:

53. What issue areas does your organization address?*

Select all that apply

- Arts and Culture
- Community/Civic Engagement
- Criminal Justice
- Economic Development
- Educational Equity/Reform
- Environmental Justice/Clean Energy
- Health Advocacy
- Homelessness and Housing
- Immigrant Rights
- LGBTQIA+ Rights
- Women's Rights
- Workforce Development
- Youth Development

54. How does your organization prioritize its work (please copy and paste the below format into your answer and use percentages – which add up to 100%)

- Community organizing and power building: ____%
- Direct Services: ____%
- Leadership development and training: ____%
- Education: ____%
- Legal: ____%
- Advocacy and public policy: ____%
- Other: Blank field: ____%

55. How did your organization hear about this grant opportunity?*

Select all that apply

- Black Equity Initiative
- Black Equity Collective
- California Black Power Network
- LIVEFREE CA
- Community-based organization (CBO)
- Facebook
- Instagram
- LinkedIn
- Twitter
- Foundation
- Media

- California Black Freedom Fund
- Other: [blank field]

PROGRAMMING SUSTAINABILITY

56. Capacity/Training Needs. On a scale of 1-5, please identify the level of capacity need for each area below: 1) Not needed, 3) Would be helpful but not critical, and 5) Essential for our work and improvement.*

- Board development
- C3/C4 education and advocacy coordination
- Campaign development
- Communications
- Community organizing
- Data and Learning
- Executive coaching
- Financial Management
- Fundraising
- Human Resources
- Voter Engagement
- Leadership development
- Operations
- Policy analysis
- Staff management
- Staff Wellness
- Strategic messaging/Narrative change
- Strategic planning/program management
- Technology

57. Does your organization provide leadership development programming for emerging leaders within your organization and/or broader community?* (char count: 3000)

BUDGET & ATTACHMENTS

58. Amount requested from CBFF (grants awards will range from \$20,000-\$100,000, and award amounts will be determined based on the criteria and priorities listed in the RFP, need, and size of organization):

59. Describe in one sentence the purpose for which funding is sought. Please begin with “To support...” or “In support of...” (char count: 300)

60. Please paste a link to a PDF of your overall organization budget (attachment)

61. Please paste a link to a PDF to your most recent audit (attachment, not required)

62. Please paste a link to a PDF to your evidence of tax-exempt status (attachment, not required)